



DIRECTOR RECRUITMENT



BADBY - KILSBY - ROTHERSTHORPE - PAULERSPURY - WEEDON BEC -
WOODFORD HALSE

ASPIRATION, INCLUSIVITY, KINDNESS, RESILIENCE



About iMAT:

Our successful trust of mixed faith and non-faith primary schools, formed in 2014 with a shared determination for our children and communities to flourish through excellence and innovation. Initially set up as a collaboration between our four founding member schools, Badby, Kilsby, Weedon Bec and Woodford Halse, our family was extended to include Paulerspury and Rothersthorpe schools in September 2023. Together we are committed to instilling a strong ethos and culture of aspiration, inspiration, kindness and resilience in all of those we serve.

We strive to develop communities within academies and across our trust as a whole. Our mission is to be a centre of innovation and excellence, where pupils flourish in their learning. We look after and support our staff and the wider community in order to create an environment where everyone flourishes. This in turn allows children to flourish.

Our executive team has considerable experience in managing growing organisations. We are supported by leadership teams who have played a significant role in recovering schools from challenging circumstances. As a trust, we have a strong desire to share the outstanding practice at our schools with educators. Leaders and every member of iMAT are conscious of their responsibility to pupils and communities and are oriented towards achieving ambitious goals.

Church and Community Schools:

iMAT is made up of two community schools and four, voluntary controlled, Church of England schools in the Diocese of Peterborough. As well as four-yearly Ofsted inspections, every five years our church schools are inspected under a process called SIAMS. As part of the leadership of the trust, directors have an important role to play in ensuring the effectiveness of our schools' Christian vision.

What we are looking for:

To achieve our vision, we rely on support from our talented team of directors and we are currently recruiting for additional directors with **finance expertise**.



Aspiration Inclusivity Kindness Resilience

What is required:

Our board meets seven times a year for full board meetings, and our Finance, Audit and Pay committee meets an additional five times. Documents are sent out at least a week in advance, and training is provided on an ongoing basis. The time commitment is around eight hours per month. Directors ensure clarity of vision, ethos and strategic direction. They hold executive leaders to account for the educational performance of our children, and oversee the financial performance of the MAT.

The benefits of becoming a directors with iMAT:

Volunteering as a director will give you the opportunity to develop your own personal skills while helping to make a difference to the educational experiences of hundreds of school children. You will gain experience in strategic planning and decision making, holding senior leaders to account, finance and budget oversight, human resources and performance management, project management, and marketing.

Experience tells us that our directors not only make a significant difference to the trust, but also gain much personal and professional satisfaction from the role.

For more information on the trust, or an application form, please contact the trust governance professional, Heather Fishwick at heather.fishwick@innovatemat.org

You can find our more about iMAT on our [website](#), or by watching our [trust video](#).

